The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 20th of November 2014 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL - Present: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter Absent: None

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. School Spotlight Fairfield Middle School
- B. Primary Health Solutions School Based Health Center Marc Bellisario, Chief Executive Officer

This is a non-profit organization that wants to set up a school based health center for Fairfield City Schools.

There is potential for a grant to be awarded by Interact for Health for planning & implementation.

Primary Health Solutions would like to have the program in place for the 2015-2016 school year.

David Foster and Karrie Gallo representing Fairfield City Schools and Rosina Philpot and Cari Wynne representing Butler County ESC have met with Primary Health and Interact Health to explore the feasibility of the project.

The old Welcome Center location at 211 Donald Drive is under consideration for a location.

The Board of Education agreed to move forward with applying for the grant and planning.

C. Investment of Bond/Construction Funds - Ryan Nelson, Managing Principal and Portfolio Manager, Redtree Investment Group

Ryan Nelson gave a presentation regarding the investing of the bond/construction funds for the District.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Mr. Kearns read a letter from the Fairfield Food Pantry thanking the district for the food drive.

14-110 RESIGNATIONS/LEAVE OF ABSENCE/EMPLOYMENT - Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignations

- a. Gail Budkie, Sacred Heart School, Reading Specialist, 80% (effective April 1, 2015; for retirement purposes)
- b. Kathleen Deltufo, Central, 2nd grade (effective June 1, 2015; for retirement purposes)
- c. Celeste Feingold, Freshman, Spanish (effective June 1, 2015; for retirement purposes)
- d. Phyllis Gibbemeyer, Central, Speech Language Pathologist (effective March 1, 2015; for retirement purposes)
- e. Kerri Hughes, North, RN (effective at the end of the day on November 14, 2014; for personal reasons)
- f. Kimberly Hutchison, Central, 1st grade (effective June 1, 2015; for retirement purposes)
- g. Jacqueline Mueller, North, Reading Center (effective June 1, 2015; for retirement purposes)
- h. Sally Pietch, Central, Intervention Specialist (effective June 1, 2015; for retirement purposes)
- i. Janet Riggs, Central, 2nd grade (effective June 1, 2015; for retirement purposes)
- j. Ann Sackenheim, Intermediate, 6th grade Language Arts (effective March 1, 2015; for retirement purposes)
- k. Colleen Silverberg, Intermediate, 6th grade Social Studies (effective June 1, 2015; for retirement purposes)
- 1. Ellen Turkelson, North, 2nd grade (effective June 1, 2015; for retirement purposes)

2. Leave of Absence

a. Melissa Salyer, Middle, Guidance Counselor (effective January 5, 2015 through January 27, 2015; for childrearing purposes)

3. Employment

a. Extracurriculars 2014-15

Senior High

Tim Arthur, Bowling Assistant Larry Foster, Bowling Assistant Phil Matteson, Bowling Assistant Andrew Sersion, Pep Band

Freshman

James Kernohan, Basketball, Boys Assistant

Middle

Amy Piatt, Science Fair Coordinator, 50% Laura Siebenburgen, Science Fair Coordinator, 50%

Intermediate

Steve Maloney, Cheer Advisor, Gr. 6

b. Substitute Teachers

Holly Collins Samantha Fricke Brenda Ketterer Victoria McKendry Mark Metzler Harriet Richardson Melvin Williams

(All recommendations are for the 2014-15 school year at a rate of \$75 per day.)

c. Volunteers

Kyle Smith, Senior High, Basketball Brad Wright, Senior High, Wrestling

(The above-noted person is recommended for approval as volunteer coach for the 2014-15 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND - Seconded by Mr. Heisler

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

14-111 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION - Mr. Weiser

MOTION – Moved by Mr. Hare to approve the following:

- B. Personnel -- Classified
- 1. Resignations
 - a. Terri Baker, Sr. High, Educational Assistant (effective at the end of the day November 2, 2014; to accept another position within the District)
 - b. Rita Enderle, District Maintenance, Confidential Secretary II (effective at the end of the day January 31, 2015; for retirement purposes)
 - c. Denise Leonard, Intermediate, Educational Assistant (effective at the end of the day November 9, 2014; to accept another position within the District)
 - d. Sharon Smith, Sr. High, Clerk III (effective at the end of the day October 9, 2014; for personal reasons)
 - e. Mona Wilder, Sr. High, Food Service Assistant (effective at the end of the day October 31, 2014; for retirement purposes)
- 2. Leaves of Absence
 - a. Karen Bowman, Transportation, Bus Driver (effective October 18, 2014 through January 18, 2015; unpaid personal medical)
 - b. Randall Neeley, Transportation, Bus Driver (effective October 27, 2014 through November 27, 2014; unpaid personal)
 - c. Margaret Reumann, South, Food Service Assistant (effective October 9, 2014 through January 1, 2015; unpaid personal medical)
 - d. Patricia Rose-Pinson, Transportation, Educational Assistant (effective October 23, 2014 through January 30, 2015; extension of unpaid Workers Compensation)

- e. Pam Sanders, Central, Custodian (effective October 27, 2014 through December 1, 2014; extension of unpaid Workers Compensation)
- f. Marita Thompson, Freshman, Food Service Assistant (effective February 1, 2015 through March 9, 2015; unpaid personal)

3. Employment

- a. Terri Baker, Sr. High, Clerk III (effective November 3, 2014; for a replacement position)
- b. Wilma Batt, Sr. High, Food Service Assistant (effective November 21, 2014; for a replacement position)
- c. Douglas Clark, Transportation, Bus Driver (effective November 21, 2014; for a replacement position)
- d. Denise Leonard, South, Clerk IV (effective November 10, 2014; for a replacement position)
- e. Roseida Riggs, Sr. High, Clerk IV (effective November 21, 2014; for a replacement position)
- f. Cari Ann Schindler, Sr. High, Food Service Assistant (effective November 21, 2014; for a replacement position)
- g. Lauren Stegman, Intermediate, Educational Assistant (effective November 21, 2014; for a replacement position)
- h. Joseph Webb, Intermediate, Educational Assistant (effective December 8, 2014; for a replacement position)

4. Promotions

a. Angie Isgro, Central, Clerk IV promoted to Central, Secretary III (effective November 18, 2014; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

<u>SECOND</u> – Seconded by Mrs. Shorter

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

C. Items for Board Discussion

- World languages Lani Wildow
 Mrs. Wildow would like to offer Chinese as a course next year.
- SHP Leading Design Technical Fee Proposal Paul Otten
 The proposal will need to be approved at the December 4th Board Meeting.

Mr. Otten presented very tentative aerial shots of placement of the Freshman School. One of the items for consideration in building placement is connecting the Freshman School with the existing Senior High for easy student access between the buildings.

Mr. Hare has several concerns surrounding the location of the Freshman School. First, what makes sense educationally? Second, traffic flow is a big concern.

Third, what happens when the fields and tennis courts are moved? He wants to consider long term effects including land settling.

Mr. Otten stated that all of these items will be taken into consideration.

14-112 APPROVAL OF 2015-2016 SCHOOL CALENDAR/APPROVAL OF COMMUNITY
REINVESTMENT AREA (CRA) AGREEMENT WITH CALVARY INDUSTRIES, INC.
CONTINGENT UPON APPROVAL BY FAIRFIELD CITY COUNCIL ON 11-24-14/
APPROVAL OF COMMUNITY REINVESTMENT AREA (CRA) AGREEMENT WITH
ELEMENT MATERIALS TECHNOLOGY, INC. CONTINGENT UPON APPROVAL BY
FAIRFIELD CITY COUNCIL ON 12-08-14

MOTION – Moved by Mr. Hare to approve the following:

- D. Other Items for Board Action
 - 1. Recommend approval of 2015-2016 school calendar.
 - 2. Recommend approval of the Community Reinvestment Area (CRA) agreement with Calvary Industries, Inc. contingent upon approval by Fairfield City Council on November 24, 2014. (Draft agreement was previously provided to the Board)
 - 3. Recommend approval of the Community Reinvestment Area (CRA) agreement with Element Materials Technology, Inc. contingent upon approval by Fairfield City Council on December 8, 2014. (Draft agreement was previously provided to the Board)

SECOND - Seconded by Mr. Heisler

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

14-113 <u>APPROVAL OF A REVISION TO THE FACILITY MASTER PLAN TO REFLECT THE</u> LOCATION OF THE NEW ELEMENTARY SCHOOL & THE FRESHMAN SCHOOL

MOTION – Moved by Mr. Hare to approve the following:

4. Recommend approval of a revision to the Facility Master Plan to reflect the location of the new elementary school and the Freshman School.

SECOND - Seconded by Mr. Berding

Public comments: None

Board comments:

Mr. Heisler wanted to know what this revision means to the placement of the stadium.

Mr. Otten stated that it is not feasible at this point to move the stadium as the Freshman School will be built on the Senior High campus.

ROLL CALL - Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

14-114 <u>APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR OCTOBER 2014/</u> <u>APPROVAL OF THE 2014-2015 AMENDED APPROPRIATIONS RESOLUTION/DONATIONS/</u> DISPOSALS/APPROVAL TO PAY INVOICES AGAINST PURCHASE ORDER

MOTION – Moved by Mr. Hare to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

October 16, 2014 - Regular Meeting

October 29, 2014 – Special Meeting

- B. Recommend approval of the financial reports for the month of October 2014.
- C. Recommend approval of the 2014-2015 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
 - 1. A donation of \$250 from Kevin McDonald to Fairfield Middle School for the purchase of basketballs.
 - 2. A donation of \$250 from the Scripps Howard Foundation to Fairfield Middle School for the purchase of basketballs.

- 3. A donation of \$200 from Joyce Vidic to Fairfield East Elementary School to be used for classroom supplies.
- 4. A donation of a Nordic Track treadmill valued at \$400 from Dan Fitzgerald to Fairfield High School.
- 5. A donation of \$25 from Nancy Warner to the Fairfield Middle School Band.

Total donations for 2014: \$53,481.34

E. Recommend approval of the disposal of the following fixed assets:

Tag Number	Description	<u>Location</u>
18723	Computer	East Elementary
1144	Typewriter	High School
15938	Laptop computer	Middle School
20938	Computer	South Elementary
97100118	Trailer	Maintenance
97100117	GMC Truck	Maintenance
20314479	Dodge Van	Transportation
97100122	Chevy Truck	Support Services

- F. Recommend approval to authorize the Treasurer to pay invoices against the following purchase orders that have not been processed in accordance with Section 5705.41(D):
 - 1. Purchase order #3502792 Scholastic Book Fairs \$3,432.60

SECOND - Seconded by Mrs. Shorter

Public comments: None

Board comments:

Mr. Heisler made the suggestion to list out "in transit" deductions in the financial report.

ROLL CALL - Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

ANNOUNCEMENTS

November 26, 2014 - Conference Exchange Day, No School

November 27-28, 2014 – Thanksgiving Break

December 4, 2014 - Board Meeting, 6:30 PM, FAB Conference Room A

BOARD MEMBER COMMENTS

Mr. Heisler

He expressed appreciation for the Veteran's Luncheon for our staff members' service.

Mr. Hare

He congratulated the students who graduated from the DARE program. He wore the DARE pin that he received at the ceremony to the Board Meeting. He congratulated them for all of their hard work and for producing great essays. He stated that he was given a warm and enthusiastic welcome at the event. He gave a special thanks to Officer Lamb who led the "giant bundle of energy" through the program.

He congratulated the 15 girls from Central Elementary who worked with high school mentors and coaches/running buddies to participate in the Girls on the Run 5 K at Sawyer Point. The run was the conclusion of a 10 week program that combined training for the 5 K as well as lessons that inspire the girls to become independent thinkers, enhance their problem solving skills and make heathy decisions. He expressed kudos to the mentors, coaches and running buddies. He advised that Ava Reid, one of our students, was being interviewed that evening on WBDZ 1230 AM radio.

He thanked Randy Johnson who attended the November meeting of the Fairfield Township Citizens Police Alumni Academy with Naddie, the drug prevention dog. He explained his role as security monitor and described his typical day. He stated that the prevention program has been successful as very few drugs are being detected in the schools. He commented that he will encourage the CPAA to continue to make donations to offset the cost of Naddie's food. Naddie demonstrated her skills in detecting drugs for the group by locating drugs that were planted in his bookbag.

Mrs. Shorter

She stated that the middle school orchestra was excellent tonight.

She wished everyone a Happy Thanksgiving.

She wished the Intermediate School Robotics team the best of luck on their competition.

Mr. Berding

He expressed his disappointment that the new elementary school will not be built in the township. He stated that the new site is the best resolution for our community and that he supports the decision for the new location.

He wished everyone a Happy Thanksgiving and asked everyone to remember the military personnel that may not be home with their families during this time.

14-115 EXECUTIVE SESSION

<u>MOTION</u> – Moved by Mr. Hare to recess to Executive Session at 8:18 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (#) – Pending or Imminent Litigation

NOVEMBER 20, 2014

SECOND - Seconded by Mr. Berding

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

The Board resumed the meeting at 11:05 pm

14-116 ADJOURNMENT

MOTION – Moved by Mr. Kearns to adjourn the meeting.

SECOND - Seconded by Mr. Hare

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

The meeting was adjourned at 11:06 pm by the President, Mr. Kearns.

	Attest:	
President	Treasurer	